



The AIDC Eastern Cape (AIDC-EC), a wholly owned company by ECDC, is the province's institutional mechanism that is mandated to promote and facilitate the automotive industry growth and development by supporting the government's industrial policy and other strategic initiatives that will contribute towards the provincial economic growth. As a developmental institution, AIDC-EC has positioned itself to contribute to the growth of South African automotive industry; support government's automotive related objectives; contribute to the government and industry's goals of continuous growth and sustainable job creation; and support ECDC's macro development plan and consequently contribute to the provincial growth and development plans.

Project Manager: eMobility

The AIDC-EC aims to recruit a permanent **Project Manager: eMobility** personnel who will report to the **Executive Manager: eMobility and Climate Change Mitigation**.

Purpose of Position:

The Project Manager: eMobility will drive the implementation of the Eastern Cape's ambitious eMobility initiatives, positioning the province as a leader in the transition to new energy vehicles. This role is pivotal in meeting targets outlined in the provincial Electric Vehicle (EV) Strategy, which focuses on modernising government fleets, promoting the adoption of cleaner fuels, and establishing a pathway to net-zero emissions.

JOB DESCRIPTION

- **Project Planning and Execution**
 - Define project scope, objectives, deliverables, and timelines in collaboration with stakeholders.
 - Develop detailed project plans, ensuring alignment with the AIDC-EC EV strategy, resource allocation, budget management, and adherence to timelines.
 - Oversee the implementation of eMobility infrastructure, including the establishment of charging stations.

- **Regulatory Compliance and Policy Alignment**
 - Adhere to relevant environmental laws, industry standards, and sustainability-based practices.
 - Stay informed about and integrate policies such as the SA Automotive Masterplan, Climate Change Bill, Electric Vehicle White Paper, and Eastern Cape EV Strategy.



- Monitor compliance with national and international agreements (e.g. UNFCCC decisions, NDC's, and SDGs) and ensure alignment with government fleet transition goals.
- **Stakeholder Management**
 - Build and maintain strong relationships with stakeholders, serving as the primary contact for escalations and issue resolution.
 - Conduct regular meetings to update stakeholders on project progress, challenges, and outcomes.
 - Support collaboration with provincial stakeholders to modernise the government fleet and foster public-private partnerships for the transition of NEVs.
- **Risk and Financial Management**
 - Identify potential project risks and develop strategies to mitigate them effectively.
 - Monitor project progress and address issues or roadblocks to ensure successful execution.
 - Develop and manage project budgets, ensuring appropriate resource allocation and adherence to financial constraints.
- **Training, Capacity Building, and Public Awareness**
 - Organise and deliver training sessions to both internal capacity and knowledge of eMobility initiatives.
 - Develop and implement public awareness campaigns to promote the transition to new energy vehicles (NEVs) and educate stakeholders on sustainable practices.
 - Foster a culture of innovation and sustainability within the organisation and the wider automotive sector.

JOB REQUIREMENTS

Education requirements

- Minimum of a bachelor's degree in engineering, Business Administration, Project Management or a related field.
- A master's degree is an advantage.
- Project Manager: Professional (PMP) or other relevant project management certifications are an advantage.



Experience:

- Must have at least 3 – 5 years of middle management experience in project management, particularly within the automotive industry, climate change, or eMobility industry.
- Proven experience in project management, ideally within the eMobility, automotive sector, or climate change initiatives.
- Familiarity with government policy, investment, or regulatory environment.
- Familiarity with EV technology, charging infrastructure, and sustainability practices.
- Proven ability to manage multiple projects simultaneously and meet deadlines.
- Exceptional interpersonal and problem-solving skills.
- Proven experience and proficiency in digital productivity tools and Microsoft Office software.

Competencies / Skills / Knowledge

- **eMobility and Automotive Sector Knowledge:** Strong awareness and understanding of the context and responsibilities of this role within the eMobility and sustainable sectors.
- **Proficient in project management:** Tools and software (MS Project, Asana, Trello, data analysis tools).
- **Environmental Enthusiasm:** Passion for environmental sustainability and making a change in the sector.
- **Communication (written and verbal):** Articulates ideas clearly in both written and spoken formats, tailoring messages to diverse audiences.
- **Teamwork:** Collaborates effectively with colleagues, fostering a cooperative and inclusive environment.
- **Leadership:** Able to inspire, guide, and influence individuals/teams towards achieving goals, while fostering a positive and inclusive work environment.
- **Results Driven:** Demonstrates a strong commitment to achieving high-quality outcomes.
- **Relationship/Stakeholder Management:** Effectively builds and maintains relationships with internal and external stakeholders, fostering collaboration, trust, and mutual respect.
- **Problem-Solving:** Exhibits strong analytical skills and the ability to approach challenges with creativity and resourcefulness.
- **Project Management:** Manages projects from start to end with clear goals, timelines, and resource allocation.



Please note that correspondence and communication will only be conducted with short-listed candidates, and preference will be given to people with disabilities, women, and previously disadvantaged individuals to promote Employment Equity within the company.

If you have not been contacted within eight weeks after the date of the advertisement, please regard your application as unsuccessful.

In making these appointments, AIDC-EC reserves the right to apply the principles enshrined in the Employment Equity Act, its policies, and plans.

Please send your detailed CV with full personal details, education, work history and contactable references, certified copies of academic qualifications, and a certified copy of ID to: recruitment@aidcec.co.za

Closing date: 14 April 2026