



The AIDC Eastern Cape (AIDC-EC), a wholly owned company by ECDC, is the province's institutional mechanism that is mandated to promote and facilitate the automotive industry growth and development by supporting the government's industrial policy and other strategic initiatives that will contribute towards the provincial economic growth. As a developmental institution, AIDC-EC has positioned itself to contribute to the growth of South African automotive industry; support government's automotive related objectives; contribute to the government and industry's goals of continuous growth and sustainable job creation; and support ECDC's macro development plan and consequently contribute to the provincial growth and development plans.

With the head office based in Gqeberha within the Nelson Mandela Bay economic hub and with a branch office in East London, AIDC-EC is working hard to establish a strong presence throughout Eastern Cape Province. Considering the fast pace of globalisation and technological development, a challenging and rewarding opportunity has thus arisen for the following positions:

2026 AIDC-EC GRADUATE PROGRAMME INTAKE

Purpose of Position:

The purpose of the graduate programme is to provide work exposure to qualified graduates by bridging the gap between the world of study and the workplace for young professionals for a period of 12 months.

Mandate

This graduate programme will be based on a formalized and agreed programme of activities aimed at transferring knowledge and skills to the graduate. The graduate will be mentored and coached.

DESCRIPTION

Business Unit	Location	Min Qualification
• Product Development and testing • Quality Management • Mechanical Engineering • Process Improvement and Industrial Engineering • Maintenance management	Gqeberha/ East London	• National Diploma: Industrial, Mechanical, Electrical, Chemical Engineering • National Diploma: Quality Management • National Diploma: Supply Chain & Logistics Management

• Electrical Engineering • Logistics management • Chemical Engineering		
• Human Resource	TVET/ University	• National Diploma: Human Resource Management OR Human Resource Development • National Diploma: Industrial Psychology
• Finance	TVET/ University	• National Diploma: Accounting, Financial Management, Auditing
• Marketing	TVET/ University	• National Diploma: Marketing, Digital Communication, Public Relations

NB: Diploma (NQF Level 6) / Degree (NQF Level 7) and Honours Degree (NQF Level 8)

Please send your detailed CV; certified copies of academic qualifications, contactable references and certified copy of ID to: recruitment@aidcec.co.za

Please note that correspondence and communication will only be conducted with short listed candidates and preference will be given to people with disabilities, women and previously disadvantaged individuals to promote Employment Equity within the company.

If you have not been contacted within eight weeks after the closing date of the advertisement, please regard your application as unsuccessful.

In making these appointments, AIDC-EC reserves the right to apply the principles enshrined in the Employment Equity Act, its policies, and plans.

The application deadline: 27 July 2026